

**Job Title:** QA Lead with Automation  
**Location:** Wallingford  
**Business Area:** Tech  
**Salary:** Competitive



**About GTI:**

We aim to help students realise their potential in the world of work through technology, content and tools. That's not an easy thing.

We believe in understanding students and partnering with employers, universities, schools and other technology providers.

It's about students finding the right role and employers finding the most suitable candidates. But its more than that – it's about helping young people discover options, develop and build confidence.

**The Role Aim:**

*We are looking for passionate Agile QA Lead with a range of experience and skills including automation, who will help us deliver our cutting-edge SaaS solutions by working on recruitment websites for FTSE 100 companies as well as careers service websites for UK universities.*

**The Role Outcomes:**

- *All live systems are stable and robust*  
*A professional and motivated QA team that understands and applies QA and Agile best practice*
- *A flexible QA team that can apply themselves to all QA tasks*
- *A QA team that spends at least 50% of time on automation*

**Main Duties and Responsibilities:**

- Contribute and work to deliver the QA Strategy which defines the QA processes, tools, and thought leadership in an Agile environment
- Plan and manage QA automation coverage and maintenance
- Collaborate with the wider Tech Team to measure and enhance overall product quality
- Collaborate with the wider Tech Team to meet our OKRs
- Create and maintain QA documentation
- Provide mentorship, leadership, and motivation to the QA team
- Plan and manage QA work within the Agile framework; including defining scope and acceptance criteria, planning and costing, and working with the wider team to deliver

**Technologies you'll be using:**

- Automated testing tools
- TestRail
- Jira
- Browserstack
- Jenkins
- Confluence
- Selenium
- Cucumber/Gherkin

**Person Specification:****Work Experience, Knowledge & Skills:**

- Very Good knowledge of QA best practices and tools
- Experience in working in Agile within a wider development team
- Leadership experience

**Competencies required for the Role:**

- Ability to plan and deliver work efficiently in an Agile environment
- Growth and output mindset
- Excellent communication skills
- Critical attention to detail and high level of accuracy
- Proactive, adaptable and a quick learner
- Focused, conscientious, efficient with excellent time management skills
- Team player
- Trustworthy
- Professional at all times

**Other Information**

- Permanent role – 37.5 hours per week between Monday to Friday 9.00 – 5.30pm
- 3-month probationary period
- Benefits package: 5% Contributory Pension, initial 25 day's holiday, enhanced maternity/paternity policies, life assurance scheme