



Job Title: Junior Test Analyst
Location: HQ, Howbery Park, Wallingford, Oxfordshire.
Responsible to: QA Team Supervisor
Reason for Vacancy: Recent Resignation

ABOUT THE ROLE

We are looking for a full time Junior Test Analyst to join a team of 4 software testers. The test team works alongside the Development, IT Support and Account Management teams at GTI to provide around 100 recruitment and event/interview management websites for a range of corporate and university clients.

This role is an excellent opportunity for candidates looking to start their testing career, or someone who already has some experience of IT systems and sees this as an opportunity for development. No specific testing experience is necessary as full training will be provided, but an active interest in IT is essential. Working within a small testing team means there is the opportunity to take ownership of projects throughout the full software development lifecycle. The varied portfolio of clients ensures the work remains varied, from working on sites for FTSE 100 companies' recruitment websites to top 20 UK universities' careers service websites.

MAIN DUTIES AND RESPONSIBILITIES

Working as part of a team, you will be responsible for:

- Providing software testing for a range of websites through the development lifecycle
- Execute the testing methodically to evaluate software quality against set criteria
- Prioritising daily workload according to pre-defined criteria
- Reporting issues in agreed format
- Tracking tickets and actioning as needed
- Working with the team to ensure that all tickets are managed in accordance with client Service Level Agreements (SLA).
- Conduct error investigations using exploratory testing techniques
- Input into the documentation/requirement review process
- Work closely with stakeholders (developers, account managers, support) to ensure requirements are understood and key issues are flagged in a timely manner
- Ensuring high levels of quality throughout our products to maintaining a high user experience of using our software

ESSENTIAL SKILLS

- Excellent attention to detail
- Able to take a methodical and logical approach to work
- Able to multi-task
- Communicate effectively and precisely both in writing and verbally
- Manage own daily priorities and workload
- Able to work independently and as part of a team
- Adapt and learn new skills and technologies and apply that knowledge
- Able to work as part of a team to share the workload and achieve project and team goals
- Able to use own initiative to investigate issues
- Competent user of a Windows PC, Word, using a variety of websites
- GCSE English and Maths C grade or equivalent

DESIRABLE SKILLS

- Previous experience using IT in a learning or workplace environment
- Any experience using Java or another Object Orientated programming language.
- Any experience with Selenium Webdriver, TestNG or other automated testing technologies
- Basic familiarity with Excel
- Experience using different web browsers (e.g. Internet Explorer, Firefox, Chrome or Safari)
- Able to assess risks and make informed decisions

SALARY AND BENEFITS

- Permanent full time role – Monday to Friday 9.00am – 5.30pm
- 3 month probationary period
- Salary dependent on experience – circa £18k per annum
- 25 days holiday per annum plus bank holidays
- Automatically enrolled onto Company pension scheme after 3 month qualifying period, with employee contributing 5% of monthly salary and GTI match employee contributions
- Enhanced paternity and maternity policies and life assurance cover (subject to serving a qualifying period of 3 calendar months)

About GTI:

Website: www.groupgti.com

When GTI was formed 30 years ago, our mission was simple: to help organisations recruit top early talent, while providing students with the best resources possible to make successful decisions about their future. Today, we are the UK and Ireland's leading provider of graduate and school leaver recruitment services for employers looking to attract and recruit the most talented and engaged students.

Through our brands: TARGETjobs, TARGETcareers, TARGETconnect, TARGETrecruit and gradireland we provide access to top-quality students through an unbeatable series of media products and databases. We also support companies recruiting early talent with market-leading products and services including student research, employer branding, candidate sourcing, recruitment process outsourcing (RPO) and application tracking systems (ATS).

For schools and higher education institutions, we offer unique support to help their students and provide database software solutions.

Our targeted multimedia careers resources for students and school leavers include the UK's largest graduate jobs website, the most-read careers publications on campus, and industry-renowned events designed to improve work-readiness. It is because of this reach that we have well over a million registered university students and school leavers on our database.

Through experience working alongside over 3,000 corporate and academic clients and with operations across Europe, Asia-Pacific, North America and beyond, we are proud to offer the very best products, resources and services at every stage from education to employment.